



RMC NAVHDA Annual Meeting | MINUTES

Meeting date | time August 20, 2022 | 7:21PM | Meeting location Surefire Kennels

Meeting called by	Tim Griffin
Type of meeting	Annual Meeting
Facilitator	RMC NAVHDA Board
Note taker	Sharelle & Nik Gonzales
Timekeeper	N/A

AGENDA TOPICS

Agenda topic Approval of 2021 Meeting Minutes | Presenter Tim Griffin

- 2021 Meeting Minutes unanimously approved

Action items	Person responsible	Deadline
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N/A

Agenda topic Board Reports | Presenter Board Members

- 2022 Reports were provided by the following board members.
 - President: Message attached.
 - Vice President:
 - New NAVHDA Chapter started this year on the Western Slope.
 - Budget Committee started this year
 - Adding other Committees in 2023
 - Thank you, Volunteers – We can't run without you!
 - Director of Testing:
 - Spring Tests
 - NA – 26
 - UT – 2
 - Fall Tests
 - NA – 18
 - UT – 6
 - Year Total
 - NA – 44
 - UT – 8

- Director of Training:
 - Creating Training Committee in 2023 – Let us know if you are interested
 - Stepping down (But will be on the committee) – Pete Corso will be new Director of Training
- Director of Promotions:
 - Promotions Committee to come in 2023 – Let us know if you are interested.
 - Shirts, Water bottles
- Director of Youth Development:
 - Including youth in training, volunteering has been a big success
 - Youth will be participating in training groups more in 2023
 - Need Mentors for the Youth in 2023
- Director of Judging
 - Need more judges in our area
 - Talk to Jake or Sara about the process if interested

Action items	Person responsible	Deadline
N/A		

Agenda topic Elections | Presenter Tim Griffin

- The following board positions were renewed, unanimously and unopposed:
 - President - Tim Griffin
 - Vice President - John Harris
 - Director of Testing - Allen Kidd
 - Director of Youth - Megan Townsend
 - Director of Judging - Jake Heesacker
 - Director of Promotions - Hunter Townsend
- The following board positions were nominated:
 - Treasurer - Sharelle Gonzales
 - Secretary - Nik Gonzales
 - Director of Training - Pete Corso
- We want to thank Sara Heesacker and Sheryl Dierenfield for their service to the board.

Action items	Person responsible	Deadline
N/A		

Agenda topic Selection of Appointed Positions | Presenter Tim Griffin

The following board positions were renewed, unanimously and unopposed:

- Bird Steward: Jake Heesacker
- CPW Liaison: Theo Stein

To be voted on at a later time:

- Webmaster: TBD (Sam/Kevin)

Action items	Person responsible	Deadline
Schedule meeting to discuss Webmaster role	Tim Griffin	N/A

Agenda topic Old Business | Presenter Name Tim Griffin

No old Business

Action items	Person responsible	Deadline
N/A		

Agenda topic New Business | Presenter Name Tim Griffin

- Annual Membership Dues
 - Proposed Dues: Currently \$40 for both individual and family
 - Board recommends staying at current dues and staying the same for 2023.
 - **Members unanimously voted to change dues to \$45 for 2023.**
- Test fees
 - Test fees will be as follows:
 - Natural Ability: \$145
 - Utility: \$150
 - Additional \$25 for non-RMC Members
 - **Board unanimously approves to retain testing fees at existing rates for 2023.**
- 2023 Test Dates
 - May 13, 14 (NA Only)
 - June 9,10,11
 - NA can only Test in May or June. Can not test in both months.
 - August 11,12,13
 - Test Application/Fees cannot be postmarked earlier than February 1st 2023.
 - **Board unanimously approves testing dates for 2023.**
- 2023 Tentative Training Schedule
 - First Saturday of Every Month as listed.
 - March, April, May, June, August
 - Small game or fishing license is required by **everyone** coming to Cobb Lake training days
 - **Finalized Training plan to be provided by October 31, 2022.**
- NAVHDA International meeting
 - Chapter delegates Appointed: Jake & Sara Heesacker
 - There are no motions for the NAVHDA International meeting.
 - **Board unanimously approves delegates for 2023.**

Action items	Person responsible	Deadline
Year End Financials to Board and Budget Committee	Sharelle Gonzales	September 30, 2022
2023 Budget	Sharelle Gonzales	October 31, 2022

Action items	Person responsible	Deadline
Finalized 2023 Training Day Schedule	Pete Corso	October 31, 2022

Agenda topic By-Law Amendment | **Presenter Name** Sara Heesacker

- **By-Law Amendment Article IV: Board of Directors (Officers and Directors)**
- **Board unanimously approves by-law amendment with changes (Attached) for 2023.**

Action items	Person responsible	Deadline
Make changes discussed and agreed upon for by-law amendment	Sara Heesacker	N/A

Agenda topic Open the Floor for Comments/Suggestions | **Presenter Name** Open Discussion

- Members interested in an indoor Handler Clinic (Early Season)
- AIMS Clinic
- Cobb lake issues/Concerns – Please see Theo Stein (CPW Liaison) for assistance
- Next Meeting – January 2023.

Action items	Person responsible	Deadline
Schedule Meeting for January 2023	Tim Griffin	N/A

Special notes Type additional notes here

Rocky Mountain Chapter North American Versatile Hunting Dog Association
Chapter President's Address
August 20, 2022
6:00 p.m.

RMC Chapter Members,

As this weekend comes to a close with the last day of the fall test upon us, so too does our 2022 training season. For those that tested this year I hope your training efforts paid you back with a successful test result. If you didn't test this year, I hope your training efforts have resulted in some extra polish on your dog and have you excited to hunt with that dog in the field this hunting season.

The chapter continues to grow and fulfill its mission of fostering, improving, promoting, and protecting the versatile hunting dog breeds in North America. Our chapter continues its steady growth in membership, and it is encouraging to see new members join us, with new puppies and no background in hunting, but especially the younger members taking the reins of their first dog and progressing, with great results, up through the NAVHDA system; if the sport of hunting is to continue, it needs an infusion of both adults new to the sport and youth wanting to learn about dogs and their application to hunting.

But growth in any endeavor is not without challenges. For our chapter this has meant addressing the training needs of more people without a corresponding increase of time available to get it done. The chapter, namely Training Director Sara Heesacker and her able Assistant Jake, has developed flexible, innovative, and creative ways to get handlers new to dog training in general, and those new to NAVHDA, the exposure and repetitions the new handlers and dogs need in order to have successful test results, and maybe most importantly, have success in the field.

Having said that, training for a test is, in some ways, pointless if there is no opportunity to test a dog. The NAVHDA International Board discussed this issue during the NAVHDA International Annual Meeting last January. NAVHDA International is also seeing steady growth annually but is not seeing a corresponding increase in the number of tests conducted. To address this, NAVHDA International has a program to provide funding to help new chapters get established, in the hopes that those new chapters will then make available opportunities to test.

Obviously, new chapters don't directly help our chapter. Our chapter is addressing this problem by adding an additional test weekend next year. Efforts have begun to organize an additional test during the month of June. The dates have been discussed by the Board and will be voted on this evening.

Of course, adding an additional test doesn't happen without financial considerations. This year the Board of Directors formed a Budget Committee to assist the Board in addressing the

financial matters the chapter faces, both the anticipated short-term expenses, and to establish financial plans for issues that may affect the chapter in years further out. The Budget Committee will be heavily involved in the planning of next year's tests and other chapter activities. Looking further out, the chapter needs to be ready for a day when we've outgrown Cobb Lake SWA, and the Budget Committee will help the chapter with the tasks that may come with that development.

Continuing to look towards the days ahead of the chapter, it is exciting to know we have a new board position starting this year that will help develop the interest in hunting dogs within the young people of the chapter. I am excited to see where this program will go with the help of NAVHDA International and our soon-to-be new Director of Youth Development.

I believe in the last year the chapter has responded well to its continued growth, has taken steps to address the challenges that come with growth, and is poised to continue to meet the needs of the members, including the younger future members, for some time to come.

Article IV: Board of Directors (Officers and Directors)

Section 1: The *Rocky Mountain NAVHDA* Board of Directors shall consist of 4 elected officers (President, Vice President, Treasurer, and Secretary), and 5 *appointed* directors (Director of Training, Director of Judging, Director of Testing, Director of Promotions and Fundraising, and Director of Youth Development). ~~In the event that a directorship is shared between two people there will be only one board vote for that directorship.~~

Section 2: Board members are expected to participate in all Chapter Board meetings. If a Board member is unable to attend the Annual Meeting, he or she may designate the President to offer his or her vote by proxy.

Section 3: Board members are expected to participate at tests, training days, clinics and other events at least but not limited to the capacity of their position. If a board member is unable to attend an event, it is the sole responsibility of the board member to assign a qualified chapter member to fulfill their duties at the event.

Section 4: At least one member of the Board of Directors, or an appointee by the President must attend any test, clinic, training day or other event sponsored by the Chapter.

Section 5: If a Board member resigns, or is unable or unwilling to perform the duties of the position, he or she may be replaced during the calendar year by a majority vote of the Board.

NOMINATIONS:

Section 1: On July 1st of each year, but not later than July 15th, the Secretary will announce to the membership that nominations for expiring board positions are open. This communication shall include a list of all current Board Members and the expiring dates of all terms.

Section 2: The President, with advice and consent of the Board of Directors, can appoint a nominating committee. The recommendations of the nominating committee will be published on the website along with all other nominations prior to the election.

Section 3: Nominations will be accepted by the Secretary from the Membership until July 31st. Members may nominate themselves. Members who are not nominating themselves must agree to accept the nomination which is to be verified by the Secretary. One person may be nominated for more than one office; however, that person may only serve in one office at a time.

Section 4: Any voting member in good standing is eligible to hold office. A member in good standing must:

- 1. Have dues paid and been a chapter member for 1 full calendar year.*

~~2. Attend meetings regularly.~~

3. Participate in Chapter activities, including training and testing.

ELECTIONS:

Section 1: Elections for the 4 elected officers shall be held annually at the time of the Chapter Annual Meeting.

Section 2: Each chapter member in good standing with voting rights shall be entitled to one vote for each office. The order of the voting may be decided at the discretion of The Board.

Section 3: Elections may be accomplished by visible hand count or secret ballot at the discretion of the Board. The results of such election, as determined by a plurality of the votes, shall be made known at the annual meeting.

Section 4: Election Terms: Terms of an office shall be two years and shall begin in the election year for that office on the day of the Annual Meeting and shall expire on the subsequent election year for that office on the day of the Annual Meeting.

Even Years: President and Secretary

Odd Years: Vice President and Treasurer

Section 5: Officers shall be elected to a particular office for no more than (2) consecutive 2-year terms.

Section 6: Placement of Appointed Directors: Director positions (Judging, Testing, Training, Promotions, and Youth Development) are appointed by the Elected Officers to one-year terms at the Annual Meeting each year. Terms will begin on September 1st.

~~Section 3: No member shall hold the same position for more than 4 consecutive terms unless a replacement is unavailable.~~